- 1. Meeting Format: The following four meeting formats should be considered for adoption:
  - Hybrid meeting (in-person, with live-streamed remote participation)
  - Annual alternation of in-person and virtual meetings
  - Dual-component meeting (in-person and virtual components held separately)
  - Distributed meeting with U.S. and MENA hubs (simultaneous and partly live-streamed).
- 2. Meeting Location: Limiting in-person meetings to the eastern U.S., in particular the Mid-Atlantic region (e.g., Washington, Philadelphia, Baltimore, Cleveland, Newark, and New York City), should be strongly considered, as this offers significant further reduction to travel emissions compared to cities such as San Diego, Denver, and San Antonio.
- 3. Meeting Operation: ASOR staff should continue the practice begun this year of discussing sustainability requests with hotel management. Catered meals should prioritize plant-based and locally-sourced foods, and hotels should be well connected with public transportation. ASOR should also continue to reduce or even eliminate the distribution of paper programs and tote bags.
- 4. Promoting and Incentivizing Sustainable Choices: ASOR should encourage AM attendees to make more sustainable choices for travel and practices at the meeting through promotional work and incentives. ASOR should also prominently promote the environmental advantages of remote meeting attendance.

## Mitigating the Climate Impact of the ASOR Annual Meeting 7

- 5. Carbon Offsets: The production of carbon emissions by the AM should be reduced as far as possible before resorting to carbon offsets. ASOR should partner with an established program that can help it calculate and identify high-quality offsets for the AM's estimated remaining emissions and commit operating funds for their purchase. The feasibility of establishing a micro-grants program to sponsor the integration of sustainability and climate mitigation efforts with cultural heritage projects in the MENA region should be explored further.
- 6. Climate Impact Subcommittees: Subcommittees focused on the decarbonization of various areas of ASOR's activities should be formed within various standing committees, especially the Program Committee, CAP or Cultural Heritage, and Publications.
- 7. Public and Transparent Sustainability Policies: ASOR should publicize the actions it is taking clearly and prominently on the website and make this report, future reports monitoring meeting emissions, and further best-practice resources easily accessible.