

**Report to the Board
Officers Nominations Committee (ONC)**

May 8, 2022

Action Item

The ASOR Officers Nominations Committee by unanimous consent recommend that the ASOR Board of Trustees approve a second three-year term for **Sharon Herbert** as President.

The ASOR Officers Nominations Committee by unanimous consent recommend that the ASOR Board of Trustees approve a second three-year term for **Chuck Jones** as Vice-President.

The ONC requests guidance from the Board on future nominations for President and Vice-President:

1. It has been suggested that the vice-president become president after the conclusion of a president's term. This could mean a 12-year commitment. This is not always possible with a candidate and sometimes life circumstances change.
2. If #1 above is impractical, is there a better way to establish continuity for these two positions by staggering/overlapping their terms?
3. According to Section 4.10 of the Bylaws, "no person serving as President, Past President, or Vice President may serve for more than two (2) consecutive terms." Does this provision allow a Past President to run again after sitting out for a period of time? If so, what would that period of time be?
4. Are we fine with the current two term limit of three (3) years each (six years total)? Would two terms of two (2) years each (four years total) allow for more member involvement in senior positions and inject some new ideas into the leadership?
5. Related to #4: In the past, most ASOR Presidents and Vice-Presidents have served two terms, so much so, it has pretty much become an expectation. Are we okay with this?
6. Under Section 4.4 of the Bylaws, "as the Chief Executive Officer of ASOR, the President shall supervise and work with the Executive Director to develop programs, subject to the control and approval of the Board." Would it be advisable to share responsibility and make the President and Executive Director "Co-Chief Executive Officers" of ASOR?

ASOR Bylaws: <https://www.asor.org/about-asor/mission/bylaws/>