

Creation of DEI Committee

There are currently 7 Standing ASOR Committees (By Laws 5.14-5.20). Creating a DEI Committee requires amending the By Laws by adding it to the list of standing ASOR Committees in Section 5.11 and the addition of a specific committee section 5.21. The non-standing committees listed after the new section 5.21 will need to be renumbered. The Board needs to be notified of the proposed amendments 20 days before the vote at the Nov. 21 Board meeting, ie Nov. 1. These were circulated to the voting members of the Board by email on Oct. 29, 2021.

I The relevant sections of the By Laws

Section 5.11. Standing ASOR Committees. The Standing ASOR Committees are (and shall be) created by the Board of Trustees to carry out ASOR's mission and initiatives. The Standing ASOR Committees are, without limitation, the Committee on Archaeological Research and Policy, Cultural Heritage Committee, Early Career Scholars Committee, Honors and Awards Committee, Membership and Outreach Committee, Program Committee, and Publications Committee. The Board shall have the authority to create and appoint such other Standing ASOR Committees as the Board deems necessary as ASOR's mission and initiatives evolve and expand.

Section 9.6. Amendments.

These Bylaws may be amended at any meeting of the Board of Trustees provided each voting Trustee receives, via electronic mail or regular mail, twenty (20) days advance written notice setting forth the proposed amendment(s).

II The proposed amendments

1. The amendments to Section 5.11 in red

Section 5.11 Standing ASOR Committees. The Standing ASOR Committees are (and shall be) created by the Board of Trustees to carry out ASOR's mission and initiatives. The Standing ASOR Committees are, without limitation, the Committee on Archaeological Research and Policy, Cultural Heritage Committee, Early Career Scholars Committee, Honors and Awards Committee, Membership and Outreach Committee, Program Committee, ~~and~~ Publications Committee, **and Diversity,**

Equity, and Inclusion Committee. The Board shall have the authority to create and appoint such other Standing ASOR Committees as the Board deems necessary as ASOR's mission and initiatives evolve and expand.

2. Addition of Section 5.21

Section 5.21. Diversity, Equity, and Inclusion (DEI) Committee. Subject to, and approval by, the Executive Committee, the Chairs Coordinating Council, in consultation with the Committee Chair, shall appoint at least two (2) persons per year to serve staggered terms to act as a DEI Committee. All Committee members must be Individual Members of ASOR. The President shall be a voting *ex-officio* member of the Committee. The Executive Director shall be a non-voting *ex-officio* member of the Committee. The DEI Committee shall advise the President, the Executive Director, the Board, and other ASOR leaders regarding initiatives ASOR might undertake either individually or jointly with other bodies to reach out to and include diverse communities in ASOR activities in meaningful and sustainable ways. In North America, these communities include, but are not limited to, BIPOC, LGBTQ+, and other underserved groups. Overseas, ASOR will focus on serving its international membership and working with local archaeological communities to promote public engagement in ASOR activities. With the approval of the Chairs Coordinating Council, the Chair of the Committee may appoint sub-committees as needed.

3. Renumbering of sections after addition of section 5.21

Eight non-standing committee are listed after section 5.20 in the current by laws—sections 5.21-5.28. With the addition of the DEI committee as section 5.21 these will need to be renumbered as 5.22-5.29.