

DEI Task Force Report
Cumulative list of questions and responses from the task force
List will be updated as questions asked and answered received
May 14, 2021 (9:15 EDT)

What is meant by “shared vocabulary?”

By shared vocabulary, I mean everyone agrees on the meanings of things like diversity, equity, people of color, etc., as well as having a commitment to its importance. We saw this come up repeatedly in our meetings, that folks across the organization often understand those terms in different ways. So a shared vocabulary, and understanding of the way those key terms operate together, is important.