



ASOR Board of Trustees Meeting Minutes  
Denver Marriott Tech Center  
November 18, 2018

Present: P.E. MacAllister; Timothy Harrison; Susan Ackerman; Richard Coffman; Sharon Herbert; Heather McKee; Lynn Swartz Dodd; J. Edward Wright, Joe Seger; Ann-Marie Knoblauch, Bryan Wilkins, Jack Green, Vivian Bull, Sten LaBianca, Jane DeRose Evans, Joe Greene, Peyton (Randy) Helm, Andy Vaughn, Susan Laden, Ed Wright, Elizabeth Macaulay-Lewis, Carol Meyers, Eric Meyers, J.P. Dessel, Carolyn Midkiff Strange, Jeff Blakely, Hanan Charaf, Peggy Duly, Teddy Burgh, Deborah Foran, Andy Vaughn.

Guest: Alex MacAllister, Rick Spees (CAORC), Lindy Crewe (CAARI)

1. The meeting was called to order at 8:39 am (Richard Coffman). The Chairman welcomed the Board of Trustees and asked them to introduce themselves and to complete the Conflict of Interest forms or to submit them if already completed. Due to a pressing client matter, Richard Coffman will leave at the break and President Ackerman will take over.
2. Approval of Agenda

**BE IT RESOLVED:** The Agenda is approved by unanimous consent.

3. Approval of the Minutes from the April Board Meeting (April 21, 2018)

**BE IT RESOLVED:** The April 2018 Board minutes are approved by unanimous consent.

4. Committee Chair Appointments (Sharon Herbert). The Chair's Coordinating Committee Nominations Sub-Committee has three members. There are term limits of three years for committee chairs, and a possibility of a second term.

**BE IT RESOLVED:** Kevin McGeough is appointed for an initial three-year term as Chair of the Publications Committee (January 1, 2019-December 31, 2021)

**BE IT RESOLVED:** Tiffany Earley-Spadoni is appointed for an initial three-year term as Co-Chair of the Junior Scholars (to become Early Career Scholars) Committee (January 1, 2019-December 31, 2021)

**BE IT RESOLVED:** Eric Welch is appointed for an initial three-year term as Co-Chair of the Junior Scholars (to become Early Career Scholars) Committee (January 1, 2019-December 31, 2021)

5. Committee Appointments (Sharon Herbert)

5a. Honors and Awards Committee

**BE IT RESOLVED:** Ian Jones is appointed for an initial three-year term, retroactive (January 1, 2018-December 31, 2020)

5b. Membership and Outreach Committee

**BE IT RESOLVED:** Vanessa Bigot-Juloux is appointed for a second three-year term (January 1, 2019-December 31, 2021)

**BE IT RESOLVED:** Régine Hunziker-Rodewald is appointed for a second three-year term (January 1, 2019- December 31, 2021)

**BE IT RESOLVED:** Élisabeth Lesnes is appointed for a second three-year term (January 1, 2019-December 31, 2021).

5c. Publications Committee

**BE IT RESOLVED:** Patrick Alexander is appointed for an second three-year term, retroactively (January 1, 2018-December 31, 2020)

**BE IT RESOLVED:** Mara Horowitz is appointed for an initial three-year term, retroactively (January 1, 2018-December 31, 2020).

**BE IT RESOLVED:** Jeff Howry is appointed for an initial three-year term, retroactively (January 1, 2018-December 31, 2020).

6. Editor Appointment (Sharon Herbert)

The position of AASOR Editor became vacant when Kevin McGeough agreed to chair COP. The motion was made by the Committee on Publications and was seconded by Ann-Marie Knoblauch.

**BE IT RESOLVED:** William Caraher is appointed for an initial three-year term as the editor of the Annual of ASOR (January 1, 2019, through December 31, 2021).

Susan Ackerman mentioned that the nominations from the committees may not always come to the Board by the appropriate deadline, which is what leads to the need for retroactive approval. Also, some committees wanted to wait and discuss the new appointments at the Annual Meeting, so the results of those discussions did not make the Board Agenda, and will have to be approved at the next meeting. We aim to streamline this process in the future.

Thomas Schneider accepted a position as Associate Vice-President (International) at SUSTech – the Southern University of Science and Technology, in Shenzhen. He

resigned, effective January 1, 2019, as Editor of NEA. In August 2018, COP sought nominations for the position. They received a nice pool and have begun the decision-making process, including forming a committee to decide finalists and interview them face to face at the Annual Meeting. The Board is awaiting the formal nomination from COP to be able to act on this. However, the new editor needs to start January 1, 2019. The next couple issues are Thomas Schneider's issues, so Susan Ackerman suggests that the nomination come to the EC on February 2, 2019, and the EC be empowered to act on behalf of the Board. It is a timing awkwardness but the COP wanted to proceed with this process. They have a good list of candidates. She thanked and acknowledged Thomas Schneider and Chuck Jones for their efforts.

#### 8. Board Trustee Appointments (Susan Ackerman)

In each class there are four board appointed trustees.

**BE IT RESOLVED:** Peyton Randolph (Randy) Helm is appointed for an additional three-year term (January 1, 2019-December 31, 2021)

**BE IT RESOLVED:** Eric Meyers is appointed for an additional three-year term (January 1, 2019-December 31, 2021).

**BE IT RESOLVED:** Carolyn Midkiff Strange is appointed for a three-year term (January 1, 2019-December 31, 2021), to supplement her current one-year (January 1, 2018-December 31, 2019) appointment.

B.W. Ruffner decided that he will not continue on the Board. Susan Ackerman recommends his appointment as an Honorary Trustee. In the mid-2000s, B.W. Ruffner was an important member on the management committee and he has been Board Chair.

**BE IT RESOLVED:** B.W. Ruffner is appointed an Honorary Trustee.

#### 9. Treasurer's Report (Heather McKee)

For FY19, ASOR set aside \$100,000 for moving and incentive pay expenses. This is a great position to be in moving forward. ASOR had a successful fund drive and positive cash flow related to the Department of State grant. Heather acknowledged that a wonderful presentation was made about scholarship fellowship recipients at the Legacy Dinner. Heather likes the numbers to have faces. In general, ASOR tracks investments on a monthly basis, and we report internally on a quarterly basis. At 9/30/18, end of Q1 FY19, the return to date for fellowships was 4.3% and the endowment return was 4%, which is ahead of ASOR's custom benchmark. October was a tough market month, and the downturn erased our Q1 gains, and yet we remain hopeful to rebound.

The audit statements say "draft" and only include the balance sheet(s). There was a delay in concluding the audit, on account of two moves, in Boston and then to VTS in Virginia. We lost a long tenured and proficient financial specialist in Selma Omerefendic. She was gracious in staying active to complete some grant activity, but

her loss slowed audit reporting. However, Heather would like to credit Britta Abeln, who kept the operation going and made payroll happen. During transitions, there was a critical improvement opportunity: to upgrade, streamline and simplify our accounting reporting processes. We will do this in consultation with our auditors, who also have had some turnover, which contributed to the delay. As we find a new home, our finances too, are growing up. This is a major priority of the next 2-3 months.

In conclusion, it is a pleasure to work with Andy Vaughn. He keeps the plates spinning and does a great job, including managing the transitions.

Richard Coffman says, as former treasurer, that he commends Heather and Andy for tackling the coordination of accounts across all platforms, as this makes us more efficient and may save us money. Thinks it is truly a blessing that this is coming out of the transition.

Questions? None

#### 10. Chairs Coordinating Council Report (Sharon Herbert)

Sharon Herbert explained the role of the CCC, which was an innovation under Tim Harrison to streamline our governance processes. In the past, the Chairs of the Standing Committees were VPs and were sometimes in competition. CCC has monthly conference calls and meets in person at the Annual Meeting. Chairs report to each other, and there is discussion of how to coordinate. Three chairs are term-limited as of December 31, 2019: Program Committee Co-Chair Geoff Emberling (Co-Chair Helen Dixon is finishing her first term, and she will re-up), Honors and Awards Committee Chair Laura Mazow (has served 6 years), Membership and Outreach Chair Randy Younker (has served 6 years). The Chairs Nominating Committee seeks nominations to consider.

CAP: Steve Falconer (chair) reported that all is well. Their committee meeting ended early, and this was a FIRST. Two items: (a) fieldwork fellowships: In the upcoming year (2019), both affiliated and non-affiliated fellowships will be considered. In the future, it is proposed that projects must either be ASOR-affiliated or in process of affiliation in order to be eligible to host ASOR fellowship recipients. (b) Code of Conduct for Fieldwork was drafted. The sub-committee completed its work and presented its draft policy to CAP. It will be discussed in the Spring 2019 Board meeting and voted on.

COM: Membership/Outreach: Randall Younker (chair): There was a lively and broad discussion in Membership and Outreach. The internationalization effort has been moving along well. Meetings occurred in Paris (September, 2018: Violence in the Ancient World and Digitization). Fifty-five people attended. EPHE was the partner in Paris. Mostly younger scholars attended, and we also aim to encourage more senior scholars to attend. There is a proposal for an upcoming symposium that needs to be approved by the CCC, which is awaiting the description. This is proposed for Palermo

on the topic “Phoenicia and the Mediterranean”. In April, 2020 a meeting has been proposed for Strasbourg on “Gestures in Assyrian Art and Monuments”. We are amid a successful push toward internationalization. Discussion for outreach in USA included a desire to increase North American outreach efforts and so possibly Membership and Outreach may expand. Teddy Burgh proposed video streaming of overseas field projects to USA and Canada. Virtual Archaeology programs would create an opportunity for people to participate remotely. ASOR might use Twitter, Facebook, or digital video to do this, and these materials would have a place online. This could lead to a way for people to create classes and get credit. A pilot program was done on Randy's dig, and they addressed tech issues. Teddy advocates that ASOR hit the ground and build this, before others do. There is a possibility that this could be a stream of income. Sharon said it sounded exciting. A final priority is to grow the Friends of ASOR. Plans for this are on the table for the coming year.

COP: Chuck Jones: COP had a good meeting. There were discussions and questions about the new publishing partnership with University of Chicago Press. The consensus is that it is going very well. The search for a new *NEA* editor was discussed and the COP vote is ongoing as of this moment. Journals are healthy with backlogs; the move to color is attracting articles from competitive journals. *AJA* now is color, to stay "up to speed" with *BASOR*. Discussions are underway about a means of linking the data associated with journal articles to create a public open digital archive. A second effort is to get the authors to put the data into the Levantine Ceramic Project (Andrea Berlin). Chuck Jones is leaving COP and made a document on processes and duties. We thank him most warmly for all that he has done for ASOR and as Chair of COP.

Honors and Awards: Laura Mazow: there is a need to recruit new members for the committee. The key qualification is a willingness to read books quickly in the fall. If anyone is willing to serve, the committee needs more people and more nominations for the awards. In the coming year, the committee will address the wording of the book awards for clarity, possibly making an award for first books, and to expand the range to reflect the current ASOR diversity.

Early Career Scholars: Eric and Tiffany: the networking event held this year (Friday night, in the ASOR suite) was an enormous success, so much so that plans are afoot to replace the ASOR suite event (which itself took the place of the old pub crawl) with a Friday night reception in a larger venue. Eighty people came. There were great networking opportunities, and a much better ability to talk, network, and mentor. Early Career includes people from their undergraduate years to new Ph.D.s to scholars on the tenure track, but not tenured. So there are levels of mentoring among the various layers. This event was so popular, that there has been a suggestion to seek someone to donate funds to keep it going. We are going to seek some funds to put this in a room with a bartender.

Program Committee: this was a successful meeting. It was smaller than Boston. All committee chairs work hard for ASOR, but the PC is particularly burdensome. Geoff

and Helen are working toward more effective delegation. They are also addressing the question of how to uniformly vet papers from contested territories (Northern Cyprus, East Jerusalem, West Bank, in particular) to make fair and consistent decisions across the board in line with the Policy on Professional Conduct.

The PC also engaged in a discussion about the use of the term "Near East" in program session names, as opposed to the more contemporary usage "Middle East."

Member sessions that are now approved as standing sessions include Seals and Sealings (standing room), and a session on Career Options.

JP Dessel: Archaeology of Israel: guiding policy made it easy for him to remove problematic papers. Would be more helpful if there were less moving about of papers that are problematic re inclusion/exclusion. This seems rife for difficult outcomes and for there to be mediated individually. Likes current policy. Ironic that papers that he excludes ends up on other session, which he doesn't understand. Does not like this PC behind the scenes mediation. For Israel, WB, Gaza, and this will make problems.

Sharon Herbert: you're right, some papers have slipped through the cracks. Chairs will consult with the session chairs. There is a problem.

Jeff Blakely said that he takes issue with the Middle East-Near East debate. We publish a journal called *Near Eastern Archaeology*. If we exclude this name from our sessions but not from journal, that would be problematic.

Susan Ackerman: we do have a policy and it is the Prof. Conduct Policy. Our Policy is that at ASOR meeting papers may be presented from contested territories only if they are permitted by national authority or are declared officially as salvage. This was intended to allow things to be presented that were declared salvage and to restrict non-salvage work in the West Bank. There may be a lack of diligence among some session chairs to avoid presentations.

Sharon Herbert: the place and date of the Annual Meeting was discussed, with no resolution. One member said it is a struggle for the soul of ASOR. We are moving beyond the root constituency of the Bible lands. A core question is: How to keep all of our constituencies if not happy, at least under ASOR? This will be discussed at the EC and Board meetings in April 2019. There are aspirations and practicalities. There is NO place in San Antonio at any reasonable price. Sharon Herbert has no solution, but we have to craft a way forward.

A discussion about continuing to pursue options with SBL ensued.

Sharon Herbert continued her CCC report: we need to develop a code of conduct for our Annual Meeting, as have many of our sister societies. We discussed a procedure for doing this, within CCC where there is a full representation. Committee chairs will ask for volunteers from their committees. Susan will write a charge to the committee, and they will work on it for the coming year.

The issue is about appropriate behavior at the meetings. For example, there was a time in the past when interviews could be done in a private room with unmade bed, one on one. Some other organizations' policies are punitive, and others are aspirational.

Sten LaBianca: what is the assessment of the function of the CCC. Sounds like it is working well. How do you assess it?

Sharon Herbert: she replied that she was not involved in prior organization, but with all the VPs reporting, meetings could be long and there were some turf issues. Her impression is that getting Chairs to gather monthly and in November has encouraged cooperation. Regarding posters – a partnership was developed between the PC and Honors and Awards to vet the posters for a prize. A PDF is required by Nov 1. There was a bit of a communication issue about this.

#### 11. Update: ASOR's Publishing Partnership with University of Chicago Press (Kari Roane, University of Chicago Press)

The Board approved the move of its journals to University of Chicago Press at the April 2018 Board meeting. Since then, Chicago has been actively involved in the change over and initial stages.

Inda Omerefendic provided good data, and Chicago is now able to handle claims. Chicago took back stock and were able to help with claims and renewals earlier. Kari is interested in the funding issues of institutional subscriptions and retaining core subscriptions. Sales Program and outlook for 2019: they aim to show the community the value of the electronic edition (by extending available back issues beyond 2007 back to 1990 for *BASOR*; 1998 for *NEA*; all ASOR members can receive the entire run of back issues). Institutions can add the full run for a nominal fee if they do not have JSTOR Arts and Sciences 7 collection. International Circulation: about 30% of that penetration comes from the journal exchange program, which remains in place, but there is a good chunk unpaid. Hopes to see more paid international subscriptions. Consortia sales are one avenue for expansion. Existing consortia may add ASOR titles. Philanthropic subscriptions: we are in two and may join others.

We are in the University of Chicago print marketing catalog alongside 70 other journals. ASOR journals are highlighted at library and international meetings. Potential buyers are excited to know about journals. Kari's presentation included a snippet of the telemarketing script. Chicago marketers will follow up on email notifications with personal calls to ensure that the subscription is renewed and that librarians switch to the new (Chicago) electronic platform. Librarians appreciate a heads-up so that access is not cut off, so they don't have to scramble or find budget. Web presence: the journals are moving to the Chicago site (e.g., JCS). JSTOR LOVI page requires click through and expand. For Chicago, the most current volume is highlighted on the front page. There will be full text html with enhancements, citation tools, image pull-outs, etc. An exclusive member benefit could be direct access via a "Members Only" page from the ASOR website. Access to journals is a key

membership benefit. In the meantime, Chicago will send an e-mail about access through the UCP website to the ASOR membership, in mid-December. There will be some overlap from JSTOR to Chicago, then it will be through Chicago with an access token. Also, it is possible to have a members-only closed page with journal access, authenticated by ASOR, that goes directly to University of Chicago. Editorial boards are concerned about citation metrics and profiles for journals. First order of business: abstracts and indexing are key. Ranking services determine impact factors. Clairvate Analytics is to take the citations under the Arts and Humanities Citation Index. There is no archaeology category. UnivChicago will press on this. They have some incentives to expand coverage. Kari has committed to giving the editors a statement of quality. There are some metrics (google, Sciago, Scopus) and this is especially important for European authors. Their booth had cute giveaways; a web page is set up. Now, they will engage editors more over the coming year.

Jack Green: ACOR: regarding the impact of the journal exchange program. He thanks the press and Andy for helping, to phase out over time, but it is a major burden that has to be added into the ACOR budget. Would like to know more about emerging nations initiative. Is Jordan in that list?

Kari: will have to check. UC has committed to having individual discussions about the impact of transformation of the journal exchange program from gratis to paid. The Press is the business manager, so hers is the arm to twist.

Richard Coffman: thank you for coming and for spending the time. We are excited about it.

Kari: thank you for the welcome this week.

Richard Coffman: we will go out of agenda order just slightly.

CAORC (Rick Spees) The situation in Washington is better than many think. Cutting the budget is difficult. Can't just cut and do no follow up and expect the Hill to respond. Hill bases its budget on last year's budget bills. President's budget is a political document. Congress responds only somewhat to the President's budget, which proposes cuts. They are not really working from it. The White House wants a couple big projects: Wall and defense funding. So, they may get that and the rest may fall off the White House radar screen. Example: CAORC got \$4.25M rather than \$4M.

### 13. Memorial Moments (Susan Ackerman)



We would particularly like to acknowledge the losses suffered by our Board colleagues P.E. MacAllister and Carolyn Midkiff Strange:

Frances G. MacAllister  
James F. Strange

Other ASOR members we have lost in the last year include:

Robert McCormick Adams, Jr.  
Dan P. Cole  
Norma Dever  
J. Harold Ellens  
Douglas Ralph Frayne  
Eugene M. Grant  
Jacqueline Girard Karageorghis  
James R. McCredie  
Marilyn Schaub  
Mary Elizabeth (Betty) Shutler  
Lawrence E. Stager  
Ephraim Stern  
Olin J. Storvick  
Gene M. Tucker

Carolyn thanks ASOR on behalf of the family for all the support. Also, she remarked that that Jim Strange was the one who said “ASOR needs to grow up [move out and find its own home].”

14. Other Business: None.

15. CAARI (Bryan Wilkins and/or Lindy Crewe)

Bryan mentioned that he enjoyed the meeting more than ever before. He thanked Susan Ackerman and Tim Harrison for coming to the CAARI birthday events. Bryan sees Rick Spees in Washington, DC and he is a real help getting CAORC visible and he thanked him for his advocacy. Bryan Wilkins introduced Lindy Crewe. It has been a busy year with the 40<sup>th</sup> anniversary. This included a gala dinner at the Presidential Palace at Nicosia, which was well attended by both scholars and business people. CAARI's Annual Archaeology Workshop and party was sponsored by the US Embassy in Cyprus, and there was a reception and board meeting. Lindy is grateful for the US Embassy funding Hanan Charaf as fellow (to do an oral history of CAARI). They hired a part time bookkeeper to free up staff who are heading to retirement. It is a pleasure to be at ASOR.

Susan adds that it was a great party, and she appreciated being included.

13. Proposed ASOR By-Laws Revisions (Richard Coffman, Susan Ackerman)

We did not address this at our last board meeting. By way of background: Susan Ackerman said that she tries to govern in accord with Bylaws and in consultation with Chair Richard Coffman. We have noticed some omissions in bylaws (for example, there is no provision in the current bylaws for the Trustee Nominations Committee, although that committee acts on behalf of the Board annually to identify new Member-Elected and Institutionally-Elected Trustees). We want to reflect this. Other aspects do not reflect current practice. Richard Coffman noticed language about incorporation missing. A few governance changes are needed. For instance, to have members for standing committees approved by the Board is overkill (we aim to have this delegated to the CCC). It can be ratified or affirmed in EC and then reported to the Board. The same would hold true for editorial boards. Editors and committee chairs still will be addressed at the board level.

Susan is asking for comments and discussion today. 5.11 and 5.19 reflect changes based on comments received after the last Board Meeting. Today we seek comments on global or specific issues or they may be submitted later via email. Susan remarked that she does not intend, unless it is the wish of the board, to go point by point in April, 2019. In April, there will be an up or down vote.

Hanan Charaf: section 5.21 Overseas committees.....would it be possible to add more committees? Southern European committee or Lebanon committee?

Susan Ackerman responded that is a good suggestion. Currently, extant committees were formed in different times and ways. Baghdad committee is more active. Saudi Arabia committee is less engaged.

#### 14. ASOR's New Home and the ASOR Building Campaign Cabinet (Sharon Herbert).

At this meeting last year, after considerable discussion, the Board voted that ASOR should grow up and move out to its own home. At that time, we were thinking about the Boston area, but we left it open. Circumstances of staffing in Boston changed, and so EC had a discussion of other locations. The top choice emerged as Alexandria, VA, which is more affordable than Wash DC and Boston. A sub-committee met with our realtor in February 2018. The unanimous consensus was that Alexandria, VA, was a great place. They explored the options and visited buildings. They decided it was feasible, and attractive given its proximity to Wash DC, access to learned societies, Department of State, granting agencies, etc. ASOR entered into a silent campaign for \$1.5 million dollars. We reached the halfway point of this goal during the course of the November 2018 meetings, so we are now in the un-silent, public campaign. We are looking for large donors and naming opportunities, and we want very full participation from our entire membership. We just formed a Building Campaign Cabinet (akin to the "Building a Foundation for ASOR" Campaign Cabinet in 2011-2014). The Building Campaign Cabinet was put together by Susan Ackerman. Sharon is chair. P.E. MacAllister has agreed to be Honorary Chair. Carolyn Strange, Lynn Dodd, Sheldon Fox, Susan Ackerman, and ex officio members Ed Wright and Andy Vaughn comprise the committee. We had the first meeting on Thursday morning; less than half were able to participate. We are moving ahead with a letter by December 11<sup>th</sup> outlining the

aspirations of our campaign (why a home, ideas for it). Sharon will call a conference call for the entire committee to meet, and we will flesh out the campaign and means of recognizing contributors.

Of the properties we looked at in Feb 2018, several are still on the market. But that may change with Amazon moving nearby. 405 North Henry Street, Alexandria, is the one being considered most seriously. Their real estate agent suggested that the current owners may be willing to carry the financing. Two other reasons to move forward is that our agreement with VTS ends this Spring, but we want to have only a final move. Also, the NEH grant officer, to which we applied for a challenge grant for capital campaign, and from which we would be eligible for \$.5M, suggested that having a building would put our grant in a stronger position. Andy has been authorized to enter into initial conversations with the owner to explore terms.

Questions for Sharon: none.

Sharon Herbert: the reason for the NEH would be an endowment, to fund upkeep and maintenance.

Susan Ackerman mentions the North Henry Street building was built in 1987. It is not a fixer upper. It has three floors at 3320 sq feet.

Andy Vaughn mentions that he is humbled and gratified by meeting with many of us who have made pledges and who already are giving money that is transformative. When we started the "Building a Foundation for ASOR" Campaign 7-8 years ago, people worried about possible success. He referred to Moses' words in Deuteronomy...Moses did not reach the promised land, but it was in sight. Just 10 days ago: \$525K made a good start in terms of the ASOR building fund, but not to promised land. 5 days ago: \$625K. Yesterday a \$100K pledge. We are right at that \$750K point to leave the silent phase. He has been emotional in some cases when people promise a pledge. So, we are not in the promised land yet, but what he presents is success. Another \$750K sounds like a lot but it is not too far for us. We have made it halfway in 9 months. We are more than 50% of the way and 60% comes from people who are professors, or family of professors, people who are diving in because this is really important to them. He hopes that you will come to him with other people who may be approached or visited. Please approach Andy, Ed, Susan, Sharon or members of the building campaign cabinet.

Eric Meyers remarked that ASOR won't leave you (Andy) behind on Mount Nebo in an unmarked grave.

Ann-Marie Knoblauch asked whether a donation link exists yet.

Andy Vaughn responded if someone would like to make a large gift, please give by check as it saves the fee. We don't have a landing page yet because we just went public.

Ann-Marie Knoblauch asked whether, if the timeline accelerates, would it be possible for money to be spent? Can the EC move forward on behalf of the board?

Susan Ackerman responded: we don't have an answer. It is only November 14<sup>th</sup> (Wed) that we got news of the special financing possibility at 405 N. Henry Street. EC yesterday empowered Andy Vaughn to go investigate this. Her Number one task is to understand how we can proceed. She thinks that the EC should not make decisions about purchases of that magnitude without the permission of the full board.

Ann-Marie Knoblauch asks: can the Board agree to do an electronic vote in case the Board needs to respond, but with consultation.

Susan Ackerman: By Laws do not have rules for electronic votes. If we have to move that quickly, we might have to convene a board of Trustees conference call. She will advise us in the future.

Peggy Duly congratulates the committee.

Susan Ackerman remarks that Andy is an outstanding fundraiser. We could not do this without him. APPLAUSE

SA: to Ann-Marie Knoblauch's question: the board meeting is April 5/6<sup>th</sup> in Alexandria, VA. We may be able to take the Board to see the site. This would be exciting as a field trip.

#### 15. ASOR Website and Electronic Communications Policy (Richard Coffman, Susan Ackerman)

Susan Ackerman: Richard Coffman has done some continuing education as an attorney. When he became our Board Chair, he chose to pursue policy management for non profits. He has helped us based on the new training he has. We have approved a Travel and Entertainment Policy and Gift Acceptance Policy. A Website and Electronic Communications Policy is now before you, which is a beefed up version of our current policy and reflects the current practices that we follow, including our policy about sharing names and mailing address, email and credit card information. This is a more robust version of our current website policy.

Vivian Bull: what are the major changes to the current policy?

Susan Ackerman: There are not particularly major changes. Some issues are more fully spelled out (noted above).

Bryan Wilkins: should new policy if adopted reflect the EU policy?

Andy Vaughn: yes. The policy was updated in a provisional way to account for GDPR policy. We had to quickly update and make more visible our current policies. We are compliant now and we will stay compliant.

Bryan Wilkins:: Rick Spees said new congress will engage a parallel policy in new year.

Heather/Eric/Randy made motion and seconded it.

**BE IT RESOLVED:** the Website and Electronic Communications Policy is adopted unanimously.

16. ASOR Social Media Policy (Richard Coffman, Susan Ackerman)

This is a request for your feedback and input. We now allocate time for small groups of four. Two things: discuss the packet of three social media policies from three different learned societies. Please read and consider, and answer the one page sheet with three questions. One of the societies suggested that the AAUP terms of academic freedom and tenure policies be consulted, in terms of public speaking. This is included in the packet, highlighted in bright yellow.

Step 1: report back from groups

Step 2: written paper with answers

Step 3: there will be consultation and report back.

These are notes from the group reports containing fragmentary comments: Ann Marie Knoblauch: who is the audience? Staff, officers, appointees, others appointed by them with pw access, membership. Scope? Minimal blanket disclaimer statement when join/renew (check box agreeing that ASOR members agree to abide by its code of ethics). Disclaimer statement: we abide by free speech and civil discourse. Policy adjudicatory? Minimal.

Vivian Bull: their group chose to ask Alex MacAllister to share his perspective:

Alex MacAllister: staff is part of audience. Trustees (depends on how posting...for ASOR then yes; if as individual; then no, free to speak). Don't include unenforceables. Liked the LASA terms and wording, and noticed disclaimer section should be included, so if you are a Trustee or staff member, you have recourse to distinguish your vs ASOR opinion. Should have some response to policy and clarity with this. Policy should be advisory and not adjudicatory.

Heather McKee reporter for her group: wants to know ASOR platforms: FB, Twitter, inactive blog. Overseas centers? How would ASOR posts be connected or related? Do they have social media policies as well? Identified importance of moderators, e.g., listserves can devolve quickly. We liked a multifaceted policy akin to SBL. Who is the audience? Staff, volunteer leaders, ASOR Members. Scope: all platforms to emphasize civil discourse? Adjudicatory: Randy brought up Amnesty Intl Guidelines for moderators.

Ed Wright: audience? Staff, trustees, volunteers and members functioning for ASOR. Membership in general? Need clarification what we can expect or impose on them. Scope? Liked maximal SBL style. Three questions: none of the examples cover adequately all issues for our membership.

Jeff Blakely: none of group does FB, one tweets, one has a rotary phone. Indicated the group perspective might be disadvantaged. Argued for just staff. All or past staff. Favors

minimal allowable guidelines. Adjudication should be in the hands of the ED or President in consultation with Personnel Committee for staff..

Deb Foran: extremist: policy would apply to all ASOR members and staff. Sign up and check box for code of ethics, which should include provisions regarding speech. Liked LASA model. Not too expansive, but not too minimal. Incorporate into ASOR code of ethics. Proposed penalties, as per students. Warning > suspension > expulsion.

Susan Ackerman: so you see my problem. The answers, like the policies, diverge. We will continue our discussion.

Hanan Charaf said: I was a victim of malicious campaign on social media. FB and Twitter. She would have liked some kind of oversight or comment protecting her. Would ASOR draft a policy that if something happens to its members, or if something discriminatory is said that it would act on it? The situation she experienced took a toll on her private life for 6 months.

Susan Ackerman: how might ASOR step in to help with the abuse you suffered?

Hanan Charaf: if coming from an ASOR social media platform....innocent comment or malicious one can hurt a person or family or community. No, ASOR does not need to intervene, rather if it were to come from staff or people linked to ASOR.

Susan Ackerman: was there anything on our social media?

Hanan: no

Tim Harrison: if we develop a good and effective policy for our own community, perhaps it will be used for others as a guide or influence.

#### 17. AIAR (J. P. Dessel and/or Matthew Adams)

JP Dessel: Matt Adams brings greetings from Jerusalem and could not attend. JP is not going to give a complete report. Rather he will focus on two items: fellowship program is more robust than ever. It really has rebounded in last 15 years. The physical plant has been a challenge since 1900 and is coming around into the 21<sup>st</sup> century. Come and see the modifications to the physical plant, outdoor lab space, en suite bathrooms in some rooms, new roof, that will ensure AIAR to continues into the future.

Sharon Herbert: as outgoing president, she agrees with everything he said. Visit the Albright.

#### 18. ACOR (Jack Green)

It has been a big year for ACOR, partly because of the ACOR 50 Gala in June, and we will have our final 50<sup>th</sup> gala on April 4<sup>th</sup> in Washington DC. Staff updates: he is grateful to Andy Vaughn and ASOR as both China (staff member) and the ACOR office in the USA have gone with the VTS move. Chef Abu Ahmed retired after 50 years. We have newly hired Starling Carter and Akemi Horii and librarian Humi al Ayoubi is reducing their hours.

Barbara Porter is retiring as director at ACOR. They have been talking about a search process with a search firm involved.

The financial state of ACOR is healthy right now because of donations and because of SCHEP cultural heritage funding extension. This builds ACOR's profile in education and heritage.

Sten LaBianca describes the strategic planning process. It is a thorough and excellent process. He was part of planning for ASOR, and ACOR's was even more thorough. ACOR is moving forward to change in a slight way its name from American Center of Oriental Research to American Center of Research (in Amman). The Jordanian board will be involved in continuing discussion and the decision. They are also looking forward to renovations in the future. Publications have been successful in the last year: Petra Papyri 5 was published. They launched video on YouTube. Archaeology in Jordan (AIJ) Newsletter is taking over the AJA newsletter. They are doing it independently. Photo archive project continues.

Susan Ackerman: Acknowledges that BW Ruffner is leaving our board, as is Jeff Blakely and expresses her thanks to Jeff and says how much we will miss him. As also heard, Lynn Dodd is moving to a different position as institutional board member, having served 6 years as Secretary, and she received the Charles Harris Award. She will relinquish typing and pass along this responsibility to Ann-Marie. Susan made a presentation of a gift which she received with gratitude.

The meeting was adjourned at 12:21.