

ASOR Personnel Committee

Proposed Bylaw Amendment (Article V, Section 3, Item C)

The Chair of the Board, in consultation with the President, shall appoint a Personnel Committee. The Committee shall be chaired by the President, and include the Vice President, Treasurer, and up to two (2) additional members of the Executive Committee. The Committee will be responsible for conducting an annual review of the Executive Director, and making recommendations to the Executive Committee. The Committee will also serve in an advisory capacity to the Executive Director on all personnel matters, and will provide oversight of the hiring of staff, annual performance assessments, and terminations of employment. The Committee will serve as an independent, confidential arbiter of staff grievances. The Executive Director will consult with the Committee, as a committee, on all personnel matters outlined above.