

## ASOR Junior Scholars Action Plan

### I. History of the Junior Scholars Committee

The committee was formed in 2004 as a subset of CAMP to provide networking and professionalization opportunities for students and junior faculty (defined broadly as those without tenure). To achieve this, the committee hosts two events at the Annual Meeting: a luncheon, with a panel discussion on a topic of interest to early-career professionals, and a more informal, evening meet-and-greet.

### II. Junior Scholars and the ASOR Strategic Plan

The committee's work intersects with the ASOR strategic plan in as much as students and junior faculty are actively engaged in excavation, publication, education, and outreach. More specifically, several key areas in the strategic plan warrant the existence of a standing Junior Scholars committee. These include:

- Offering educational opportunities in Near Eastern history and archaeology to undergraduates and graduates in North American colleges and universities.
- Supporting the development and advancement of Near Eastern programs in university departments.
- Providing support for student training and educational opportunities.

Because ASOR has identified students as key players in its strategic plan, because students and young professionals participate in all levels of ASOR, and because student membership is on the rise and represents a key demographic for expansion, both ASOR and its student members benefit from student representation in ASOR's governance.

### III. Area and Mandate

The committee represents students and junior faculty in the ASOR governance and fosters interaction between the ASOR leadership, students, and junior faculty. Initiatives include:

- Planning events at the Annual Meeting (including the continuation of the lunch and meet-and-greet).
- Establishing an up-to-date listserv through which to inform all members-at-large about ASOR initiatives, such as deadlines for scholarship, fellowship, and awards applications.
- Publicizing the calls for papers for regional meetings and encouraging student participation.
- Supporting students at the Annual Meeting, including offering advice for first-time attendees, information regarding potential roommates, and publicity for Meeting scholarships.
- Encouraging student and junior faculty participation in the ASOR blog and the Newsletter.
- Aiding with the publicizing of membership drives and outreach opportunities.

### IV. Members and Term Limits

The Junior Scholars Committee consists of a minimum of 5 individuals, allowing for more in cases when co-chairs are named. The committee members should represent different academic institutions.

- The chair(s): The chair(s) should be recently graduated academic professionals. The chair(s) serve on the CCC, hold a committee meeting at the Annual Meeting, and run at least 2 other committee meetings via conference call throughout the academic year. The chair(s) serve one 3-year rotation. New committee chair(s) are nominated by the outgoing chair(s) at the appropriate Annual Meeting and are appointed by the CCC nominations committee.
- 1 Post-graduate member: The post-graduate member serves one 3-year rotation.
- 3 Student members: The student members each serve one 2-year rotation.

New committee members are nominated by those attending the Junior Scholars luncheon and are voted upon by existing committee members at that Annual Meeting. Members are responsible for attending the annual committee meeting, for attending other committee meetings via conference call, and for assisting in various Junior Scholars initiatives.