ITEMS EXCLUDING IN AND OUT ITEMS (BUDGETS FOR INCOME AND EXPENSE THE SAME)									
				,	U	nrestricted		Variance	
Income:	1		F	Y08 Budget		Actual (1)	F	av (Unfav)	Comments
	Annual Fund		\$	100,000.00	\$	122,155.99	\$	22,155.99	(2)
	Royalties and advertising		\$	17,500.00	\$	28,457.93	\$	10,957.93	
	Subscriptions and membersh	ips above escrow account	\$	213,000.00	\$	181,328.59	\$	(31,671.41)	(3)
	Institutional memberships		\$ \$	93,000.00	\$ \$	93,700.00	\$	700.00	
	Spending rate release Annual Meeting		\$ \$	18,000.00 75,000.00	\$	18,000.00 80,438.91	\$ \$	5,438.91	(4)
	Interest and other Investmen		\$	12,000.00	\$	18,251.20	\$	6,251.20	(-)
	Administrative Recovery Fee	s from Grants	\$		\$	2,560.00	\$	2,560.00	
	Total Income		\$	528,500.00	\$	544,892.62	\$	16,392.62	
Expenses:	٦								
Administrative Ex	penses								
	Salaries and Benefits		\$	360,576.33	\$	295,144.06	\$	65,432.27	(5)
	G & A:								
		Telephone	\$		\$	4,131.01		368.99	
		Postage	\$		\$	12,318.01	\$	(318.01)	
		Postage machine	\$	1,600.00	\$	1,512.00	\$	88.00	
		Copier Lease	\$	.,	\$	3,313.46	\$	(13.46)	
		Insurance	\$		\$	5,405.00	\$	(605.00)	
		Utilities	\$	•	\$	1,766.72		1,233.28	
		Bank Charges	\$	•	\$	5,035.05	\$	(1,035.05)	
		Equip. & Supplies	\$	12,000.00	\$	8,189.44	\$	3,810.56	
		Audit	\$	19,900.00	\$	22,500.00	\$	(2,600.00)	
		iMIS Support	\$	4,800.00	\$	5,115.25	\$	(315.25)	
		Jibrin	\$	•	\$	2,422.00	\$	(22.00)	
		Consulting	\$		\$	199.98	\$	800.02	
		Website	\$	2,000.00	\$	-	\$	2,000.00	(4)
		Travel Dues etc.	\$ \$	14,000.00 1,500.00	\$ \$	19,586.14 1,973.00		(5,586.14) (473.00)	(6)
		Dues etc.	¥	1,500.00	ð	1,973.00	ð	(473.00)	
Annual Meeting	Annual Meeting expenses		\$	65,000.00	\$	68,223.28	\$	(3,223.28)	(4)
	Travel scholarships		\$	2,500.00	\$	1,750.00	\$	750.00	(4)
Designated and other									
	Meetings		\$	3,000.00	\$	7,596.83		(4,596.83)	(7)
	Miscellaneous		\$		\$	792.51		(792.51)	
	Qarqur expenses		\$	4,250.00	\$	2,919.79	\$	1,330.21	(6)
	Depreciation		\$	-	\$	4,901.00	\$	(4,901.00)	(8)
	Bad Debts Chair Support		\$ \$	2,000.00	\$ \$	4,909.00 1,610.44	\$ \$	(4,909.00) 389.56	(8)
	Total Expenses		\$	528,126.33	\$	481,313.97	\$	46,812.36	
	Total Expenses		Ť	020,120.00	_	10.,0.0.0.	_	10,012.00	
		Net Income (Loss)	\$	373.67	\$	63,578.65	\$	63,204.98	
IN AND OUT ITEMS THAT IMPACTED UNRESTRICTED RESULTS FAVORABLE (UNFAVORABLE)									
	Heritage grants		,-		\$	(4,000.00)	\$	(4,000.00)	(9)
	Harris grants				\$	(2,732.00)		(2,732.00)	(10)
	Books Pottery volume				\$	(11,223.59) (15,000.00)	\$	(11,223.59) (15,000.00)	(11) (12)
	JCS expenses				\$	9.500.00	\$	9.500.00	(12)
	Net change in board designa	ted net assets			\$	5,910.12	\$	5,910.12	(14)
	Other				\$	(1,150.00)	\$	(1,150.00)	
		Adjusted Net Income (Loss)	\$	373.67	\$	44,883.18	\$	44,509.51	

<sup>(1)</sup> Our budget attempts to focus only on unrestricted net income items, with the in and out items used to account for temporarily

restricted, permanently restricted and board designated items

(2) Primarily increased giving from Board of Trustees due to matching challenge grant

(3) Some of this shortfall is due to budgeting for 8 issues of NEA with only 7 actually published by June 30, 2008

(4) Annual meeting income, net of expenses, was favorable by \$2,215.63

<sup>(4)</sup> Annual meeting income, net of expenses, was favorable by \$2,215.63
(5) Savings due to staff turnover and restructuring of staff duties
(6) Some of the travel overage is offset with designated donations
(7) Significant expense overage from Spring board meetings
(8) These expenses have not historically been budgeted (depreciation is non-cash)
(9) \$2,000 variance from Heritage pledge being redirected to endowment, \$2,000 due to receipt of one Heritage contribution after fiscal year-end
(10) Harris grants exceeded amount available in temporarily restricted account due to market losses on the account
(11) This item is due to cumulative effect of change in accounting for accounts receivable and inventory related to books, now treated as board designated
(12) Budgeted to raise these funds independent of annual campaign, but did not actually raise any money
(13) Budget error due to expense budgeted in two different places
(14) See (1) above - the major items impacting this line are amounts added to the endowment and market losses on the endowment